

StayWoW

Date: 03 December 2025

To,
Listing Compliance Department
BSE Limited
P J Towers, Dalal Street,
Mumbai-400001

Stock Code: 542248

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Resignation of Company Secretary and Compliance Officer

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that Mr. Ronak Darji has tendered his resignation from the post of Company Secretary & Compliance Officer of the Company with immediate effect. The Company has accepted his resignation and relieved him from responsibilities with effect from close of business hours on Monday, 01st December 2025.

Further, the company has appointed Ms Mohita Gupta, Chief Operating Officer (COO) as a designated compliance officer.

Brief details required to be furnished pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is attached as per Annexure A.

We request you to take the same on records.

Thanking You,
For and on behalf of
Deccan Health Care Limited

Mohak Gupta
Director



Encl: A/a

Registered Office:
6-3-347/17/5/A/Back Position,
Dwarakapuri Colony, Punjagutta,
Hyderabad – 500082, Telangana, India
Email: info@deccanhealthcare.co.in
Tel: +91 40 4709 6427

Innovation Hub & Manufacturing:
Plot No.13, Sector 03, IIE Pant Nagar,
SIDCUL, Udham Singh Nagar – 263153,
Uttarakhand, India
CIN: L72200TG1996PLC024351
www.deccanhealthcare.co.in

Annexure A

SR. NO.	DETAILS OF THE EVENT THAT NEEDS TO BE PROVIDED	INFORMATION OF SUCH EVENT
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	Ronak Darji is relieved from the post of "Company Secretary & Compliance Officer" with effect from close of business hours on Monday, 01 st December 2025.
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Date: 01st December 2025

To,
The Chairman
Deccan Health Care Limited,
6-3-347/17/5/A/Back Position,
Dwarakapuri Colony, Somajiguda,
Hyderabad, Nampally,
Telangana, India – 500082

Subject: Resignation from the position of Company Secretary – Immediate Effect

Dear Sir,

I, **Ronak Rajeshbhai Darji**, hereby tender my resignation from the position of **Company Secretary of Deccan Health Care Limited** with **immediate effect**.

As per the terms of my appointment, *“the employee can terminate the employment by giving one month prior written notice or by paying salary in lieu thereof for shortfall in the notice period.”* Accordingly, I am **not required to serve the notice period**, as the provision also permits termination by **payment of salary in lieu of notice**.

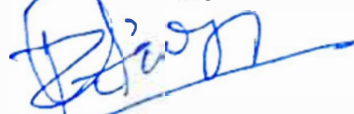
Further, my **salary for October 2025 is pending**, and the **salary for November 2025 has now become due**. Considering the financial hardship caused due to non-payment, I am unable to continue my services.

I request the Company to kindly release my **pending and due salary for October 2025 and November 2025 at the earliest**, after considering the payment for termination by **payment of salary in lieu of notice**.

Kindly take my resignation on record and proceed with the necessary filings with the Registrar of Companies in compliance with the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.

Thanking you.

Yours Faithfully,



Ronak Darji

Company Secretary & Compliance Officer



MOHITA GUPTA <cco@deccanhealthcare.co.in>

Resignation as Company Secretary with Immediate effect

MOHITA GUPTA <cco@deccanhealthcare.co.in>

Wed, Dec 3, 2025 at 9:23 PM

To: Ronak Darji <csronak99@gmail.com>

Cc: Minto Gupta <cmd@deccanhealthcare.co.in>, G M <ccm@deccanhealthcare.co.in>, Monika Bhatia <mrbhatiacc@gmail.com>, keyur Shah <ca.keyurshah2015@gmail.com>, Monika Bhatia <monika@mrbhatiacc.com>

To,
Mr. Ronak Rajeshbhai Darji
Company Secretary & Compliance Officer
Deccan Health Care Limited

Subject: Response to Your Resignation Letter with Immediate Effect and loss of pay in lieu of notice period.

Dear Mr. Ronak,

Abrupt Resignation Without Prior Indication

We acknowledge receipt of your resignation letter dated December 1, 2025, which was submitted after office hours and requested immediate relief. Your decision to resign immediately is unexpected, particularly as you were actively engaged in discussions regarding ongoing business matters with senior management up until shortly before the end of the workday. As the Company Secretary, your statutory role requires adherence to professional conduct standards as outlined under the Companies Act, 2013 and SEBI (LODR) Regulations. An unannounced and abrupt cessation of duties does not align with these expectations.

Reference to Pending Salary for October 2025

You mentioned concerns regarding your salary for October 2025. If you had any grievances about this matter, the proper process would have been to formally escalate it to the Team Head, and subsequently to the COO, and finally to MD's Office if necessary. However, no such escalation or formal communication was received from you at MD's office, indicating that the internal redressal mechanisms were not followed by you.

Statement Regarding November 2025 Salary

Your resignation letter includes a statement that the November 2025 salary "has now become due." This assertion is factually incorrect, premature, and misleading. The Company processes employee salaries strictly according to the notified timelines and established payroll procedures. Including unverified statements in a resignation letter could result in inaccurate records and raises concerns about the intent.

Claim of Financial Hardship and Immediate Resignation

You have stated that financial hardship due to non-receipt of Oct 25 salary has compelled you to resign immediately, without notice or any attempt at grievance escalation. This approach is inconsistent with expectations for someone in your senior position. Any such issue would have been promptly examined and addressed had it been brought through the proper formal channels.

Observed Performance Gaps and Compliance Concerns

In recent days, several issues have come to notice with respect to delays in statutory filings, incomplete compliance submissions, missed deadlines, and a lack of responsiveness on key regulatory matters. Your attention has been drawn in writing to your inconsistency's neglects, and overall delays in meeting statutory deadlines. Your abrupt resignation, coupled with unsubstantiated assertions, substantiates your avoidance of accountability regarding these pending compliance irregularities and notices being received. Please note, this statement is made strictly from an operational and regulatory perspective, with no personal inference.

Acceptance of Resignation – Subject to Conditions

Your resignation is accepted with immediate effect as requested, with loss of pay and in accordance with the terms of appointment, subject to the following statutory and administrative requirements:

- Complete and proper handover of all documents, files, statutory registers, digital records, passwords, and compliance trackers in your possession.
- Submission of an updated Compliance Status Report covering all filings under: Companies Act, 2013; SEBI (LODR) Regulations, 2015; Any all other applicable statutes
- Settlement of dues and recovery of any amount's payable by you.
- Completion of full exit formalities as per the terms of appointment.

Team Head / COO will communicate the details of the relieving procedures separately.

Key Managerial Personnel (KMP) – Continuing Accountability

It is important to formally acknowledge that the role of Company Secretary is classified as Key Managerial Personnel (KMP) under Section 203 of the Companies Act, 2013. In line with this statutory designation, your resignation and cessation from office do not exempt you from responsibility for any compliance irregularities, fines and penalties that may be identified during your period of service. Specifically, any issues arising from incompetence, negligence, or other actions during your tenure will continue to be attributed to you, and you will remain accountable for such lapses.

For Deccan Health Care Limited
Authorised Representative

**Mohita Gupta****Chief Business Officer****Deccan Health Care Limited****Mobile: +91 9966720000**

Economic Times Most Promising Business Leaders of Asia 2019 | Awarded Top 50 Transformational Business Leaders 2019, British Parliament, Westminster Conference Centre, London

In support of

**WOMEN'S
EMPOWERMENT
PRINCIPLES**

Established by UN Women and the
UN Global Compact Office

"Innovating & Manufacturing Food Pills & Meals to Boost Quality of Life"

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